

## **Introduction**

The UK Modern Slavery Act 2015 stipulates that businesses are required to publish a statement each financial year demonstrating an understanding of the Act and the steps that are being taken to ensure that modern slavery and human trafficking are not taking place, whether within the business or its supply chains, in any way.

Modern slavery and human trafficking in all their various forms and guises are a crime in the UK and much of the world. They are a violation of fundamental human rights and as such Carter Electrical Ltd will not tolerate or condone slavery or human trafficking in any part of our organisation. We have a zero-tolerance approach to modern slavery and human trafficking and are totally committed to acting ethically and with integrity in all activities and business relationships and we expect our supply chain, contractors, employees and all other business partners to commit to the same.

The company will not knowingly support or deal with any business involved in slavery or human trafficking.

Carter Electrical Ltd have published this statement relating to the financial year ending 30<sup>th</sup> April 2022.

## **Our business**

Carter Electrical Ltd is a privately-owned company established in 2012. The company is run solely in the UK

Most of our suppliers are run from the UK or the EU which we believe is of low risk of being part of modern slavery but will endeavour to do our due diligence to reduce any risk.

The majority of Carter Electrical Ltd workforce is employed permanently, using agency workers as required.

The Directors and senior management team at the Company have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all persons working for us or on our behalf comply with it.

The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all persons working for us, or on our behalf, in any capacity.

## **Policies**

All company policies are readily available to all employees at each company site.

The Company is satisfied from its own due diligence there is no evidence of any act of modern slavery or human trafficking within its own organisation.

Our Modern Slavery Statement is available to all employees and they are expected to read and understand it. This statement must be clearly and prominently displayed on the Notice Board at all business locations.

The Directors and senior management team will review the Company's statement in response to any major business, organisational or legislative changes or as a result of any breach or concern regarding modern slavery and approved this current statement.

Approved

Arron Carter

Director

Effective 01-05-2021