

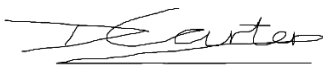
Environmental Policy

We are committed to minimising the environmental impact of our operations. In particular, we will achieve this through our commitment to:

- comply with all relevant legislation and regulations
- regularly review the environmental impact of our activities
- endeavour to reduce our overall environmental impact and prevent waste using best practice techniques
- involve employees in our environmental programme and provide necessary training to enable them to discharge their responsibilities
- sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms
- work with key suppliers to encourage them to develop environmental best practice
- improve resource efficiency (including our use of water, energy and raw materials)

This policy is publicly available on request.

Signed:



Dale Carter

Director

April 2021